

Greeneville City Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description GCS utilizes the TIGER Evaluation model and the Stage 3 option that allows teachers who meet the criteria to apply for leadership roles or additional duties. These teachers will have the opportunity to apply for the additional instructional roles or responsibilities based on system needs. Examples include Instructional Specialists and Middle School/High School PLC Team Leaders.

Number of Unique Roles: 2

Eligibility Criteria	Level of overall effectiveness (LOE) Additional details are provided through the TIGER stage 3 model.
Compensation Type and Size	Instructional Coach compensation ranges from \$2,360 to \$3,934 (Annually) Team Leader compensation ranges from \$1,180 to \$3,147
Reach	21
Estimated Cost	\$48,272

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

Advanced degrees are awarded with a base pay increase: Master's, Master's + 30, Specialist, and Doctorate.

Other

The amount paid for those with NBC is \$2,500 (annually).

**Education is not a differentiated pay element and does not count toward the mandated criteria.*